			APPENDIX B		
References	<u>GROWTH</u>	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
 * items unchanged from previous Medium Term Financial Strategy ** items included in the previous Medium Term Financial Strategy which have been amended 					
	CORPORATE RESOURCES				
	Demand & cost increases				
G21	Microsoft Enterprise Agreement cost increase	550	550	550	550
G22	Additional HR resources to manage off-contract risk and to tackle recruitment & retention issues Service Improvements	140	140	140	140
G23	Additional ICT security measures to mitigate risk identified by Cyber Security Audit	150	150	150	150
G24	Fire Safety Risk and Third Party Providers	70	70	70	70
	Total	910	910	910	910

